

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

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HOLIDAY PROVISIONS

FOR

**PARKING AND HIGHWAY IMPROVEMENT  
(STRIPING, SLURRY AND SEAL COAT OPERATIONS-  
LABORER)**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

**LABORERS' MASTER  
PARKING AND HIGHWAY IMPROVEMENT  
AGREEMENT**

**(STRIPING, SLURRY AND SEAL COAT OPERATIONS)**

**2006 - 2010**

**BETWEEN**

**ASSOCIATED GENERAL**

**CONTRACTORS OF CALIFORNIA, INC.**

**AND**

**SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS**

**AND ITS AFFILLIATED LOCAL UNION NO. 1184**

**RECEIVED**  
Department of Industrial Relations

**JUL 21 2006**

Div. of Labor Statistics & Research  
Chief's Office

to any such Presidential Executive Order, Federal, State or local law; the Construction project number; and a copy of the compliance order.

## **ARTICLE XII**

### **FOREMAN**

A. The selection of the employee who will be the Foreman is at the sole discretion of the Contractor. The Foreman may work with the tools of the trade.

B. Only Foremen who normally work with the tools of the trade during straight time periods, in addition to the performance of Foreman duties, may work with the tools of the trade during overtime periods. The need for and the number of Foremen required for the performance of the work shall be determined by the Contractor.

C. All Foremen shall be paid no less than one dollar and seventy-five cents (\$1.75) per hour more than the hourly wage rate of the highest classification over which they have leadership. In the event the Contractor, at his option, elects to use a Foreman to supervise other Foremen, he shall be paid not less than one dollar and twenty-five cents (\$1.25) per hour more than the hourly rate of the highest classified Foreman over whom he has leadership.

D. Except in case of emergency, if any of the employees not covered by this Agreement such as superintendents, assistant superintendents or master mechanics, shall act in the capacity of a Foreman or work with the tools of the trade or at the classifications covered by this Agreement, he shall be an employee under the jurisdiction of the Union.

## **ARTICLE XIII**

### **HOLIDAYS, PAYMENT OF WAGES, MEAL PERIODS**

#### **A. Holidays**

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

#### **B. Payment of Wages**

1. All wages shall be paid on a designated weekly payday and in no event shall the Contractor withhold more than five (5)